

YOUTH PARTNERSHIP PROJECT EXECUTIVE COMMITTEE

Minutes – 7th March 2018



1. Introduction

a) Welcome

Ross welcomed everyone to the first meeting of 2018. Cindy welcomed us to Noongar boodja for our meeting today.

b) Attendance

Present:

- Ross Wortham, YACWA
- Karina Chicote, YPP Backbone/Save the Children
- Glenn Spencer, Armadale Police
- Rebekah Milnes, City of Armadale
- Jamie Barr, AYIP Coordinator/City of Armadale
- Maria Collazos, YPP Backbone/Save the Children
- Hannah Woodward, YPP Backbone/Save the Children
- Liz Toohey, Department of Local Government, Sport & Cultural Industries
- Cindy Garlett, Aboriginal Community Representative
- Lyall Garlett, Aboriginal Community Representative
- Anthony Howson, Department of Justice
- Elise Jorgensen, YMCA
- Mick Geaney, Hope Community Services
- Chris Woods, City of Gosnells

Apologies:

- Lisa Dobrin, City of Belmont
- Keneasha Lindsay, Youth Representative
- Matt Sharp, WA Police
- Juan Larranaga, Save the Children
- Sue-Ellen Middleton, Department of Communities
- Ben Whitehouse, Department of Communities - Child Protection & Family Support

Welcome to Elise Jorgensen from YMCA at her first meeting.

Meeting noted a message from Sue-Ellen Middleton that the Department of Communities don't currently have capacity to have someone sit on this Executive Committee but would still appreciate receiving minutes.

c) Previous Minutes

The minutes of the previous meeting were confirmed and approved for web publication with noted redactions.

Meeting reviewed the action list. See Appendix 1.

ACTION: Elise to pass on details of new Shire of Serpentine/Jarrahdale manager

2. Finances and Funding (including Sustainability Working Group)

a) Department of Communities Grant Budget Update

Copies of DoC Budget distributed (Appendix 2). There are no significant variances except for in program delivery costs, which relates to the sitting fee for members of the Aboriginal Elders group.

Karina noted that this is the grant which is funding the YPP Team (i.e. 3 full time staff), which demonstrates an obvious short-fall. It was noted that Save the Children contributes heavily in-kind to these staff costs.

b) WAPOL Grant Budget Update

Copies of WAPOL Budget distributed (Appendix 3). There is a significant underspend, mostly in salary and wages, as staff started a little later than expected. The variance in Partner Costs, is due to the wages for the AYIP Coordinator being paid in advance up until the end of June.

There have also been some additional income sources put towards the AYIP School Holiday Program, which have freed up some of the original grant. These include a contribution from Department of Local Government, Sport & Cultural Industries – Sport & Recreation, which went towards the holiday program and some of the AYIP Coordinator’s time. There was also an underspend from Strong Tomorrow, a Save the Children program funded by WA Police, which has been redirected (with WAPOL approval) to AYIP rather than being returned to WA Police.

The meeting noted that the Department of Education is funding the Teacher position full time for 12 months. This funding came from the Regional Office budget, but the department hopes that next year primary schools in the area will contribute to this from their school’s budgets.

c) Consolidated Budget & AYIP Budget

The YPP Team has been working to determine a figure for how much the YIP Model costs. This includes coordination, clinical psychologist time, school holiday program, brokerage funding and on-costs. The figure has worked out as approximately \$220 000 per year. Karina shared the detailed breakdown of this.

Karina also shared an approximate breakdown of the in-kind contributions from various partners. The meeting emphasised the importance of ensuring that “softer” in-kind costs (such as time and use of resources), are included in these calculations, not only financial contributions. The meeting also noted that this needs to identify smaller contributions, as well as more significant ones.

ACTION: Sustainability working group to look at refining real-costs of in-kind contributions

Chris suggested once all contributions and co-investment for the YIP Model are established, they could be presented as “packages” to potential partners, especially when looking to expand to a new area. This will allow partners to see ways they can contribute to the project, financially and in-kind.

As an alternative, it was suggested the Sustainability Committee consider what a membership contribution might look like for the YPP or YIP-Partners, as a way of contributing to the project’s funding.

ACTION: Chris Woods to join Sustainability Committee

ACTION: Sustainability Committee to consider what a membership contribution may entail

Mick suggested it will be useful to be able to explain the benefit costs of the impacts from young people being involved in the YIP Model, when presenting these figures of how much the Model costs. Karina noted that the M&E committee have started looking at this and it will be developed further.

d) Hosting of AYIP Coordinator

Bek shared that while the City of Armadale remains committed to the YPP and AYIP, due to internal processes, the City of Armadale will not continue to host the AYIP Coordinator position after the end of the financial year.

The committee reaffirmed Jamie's role is essential to AYIP; the model cannot be continued without this role.

The committee noted that there is only 0.4FTE funding for the position from WA Police after June, and Save the Children is anticipating funding the remaining 0.6FTE until further funding is obtained (pending confirmation of a philanthropic donation, discussion currently underway). Given this, it was recommended that Save the Children host the position at this stage, until there is secure funding. This will provide Jamie stability in the interim.

ACTION: Sustainability Sub-Committee look into long-term funding solutions for the AYIP coordinator role, and establish a process for deciding where such a role would be hosted

The meeting noted it will be important to continue a dialogue with the City of Armadale to advocate importance of considering service delivery and coordination as a part of their mandate to support the local community.

A big thanks to City of Armadale hosting this position, and especially to Bek and Neil for their long-standing advocacy and support within the City.

3. Youth Intervention Partnership

a) AYIP

i) AYIP Steering Committee

The AYIP Steering Committee is now well established. Meeting was reminded of the Committee's membership and were made aware that the Department of Education representatives will make decisions in an Education Sub-committee and come to the AYIP Steering Committee with one vote.

ii) Aboriginal Elders Group

The Elders group is also now well established. Membership is strong, and most families approached have joined. The group has met the AYIP staff, and are excited about the start of the project and how the participants 'own' the education program. They are looking to meet with local politicians soon and will also support Noongar language lessons and some other classroom activities.

iii) Recruitment of Staff

Karina briefly gave an overview of recruitment processes for Youth Workers the AYIP Education Program Teacher. Staff profiles were distributed (Appendix 4).

iv) Identification of Young people and Matrix Review

AYIP Steering committee have identified 7 young people for AYIP this year, using the matrix of indicators from the Education Department, WA Police and DoC-Child Protection. Three of the identified young people in the original list couldn't be located, and so an additional two young people suggested by a local school as still met criteria, were also included.

Now that we have experience in implementing the matrix, the AYIP Steering Committee are reviewing the tool and process to make it more relevant and streamlined. This includes considering how we might bring frontline workers into this conversation, in addition to data from the departments. It was suggested that the Elders group might also be involved with this process, similarly to frontline workers.

There were some issues with differences in data between schools and the regional office, which the Steering Committee and YPP Team have been seeking to better understand.

v) School Holiday Program

Jamie shared a video of the January school holiday program.

vi) Needs Assessments

Young people have sat literacy and cognitive assessments, which has been valuable to contribute to the understandings of their needs in addition to what was learned through relationships built with young people and their families through the holiday program.

Key trends out of this have been relatively low scores in verbal comprehension, emotional identification, bias and empathy, self-concept and attention/concentration.

4. Confidentiality and Information sharing (including Working Group)

Progress on the YPP MOU has been held up by a focus on getting the AYIP MOU signed and operational. The AYIP MOU is now complete and signed by almost all partners. The working group will work on the YPP MOU in coming weeks.

5. Monitoring and Evaluation (including Advisory Committee)

a) Advisory Committee Membership

The M&E Advisory Committee is now well established and has great representation from across a range of universities, organisations, evidence-based policing, and now Department of Treasury. The role of this group is to establish and monitor the M&E Plan, and provide advice on the ongoing monitoring and evaluation, ensuring there is robust evidence for the YIP model.

Dawn Darlaston-Jones from Notre Dame has recently resigned from the M&E Advisory Group, as she feels that the project lacks cultural competence. The YPP team has tried to have further conversations about this with her to address her concerns, and Lyall has invited her to the next Elders group's, however she has declined.

ACTION: If anyone knows any Aboriginal academics who might be interested in being involved, let Karina and Maria know.

b) M&E Plan Update

ACTION: The YPP Team will distribute top-line M&E Plan to Executive Committee for review

We will distribute the M&E Plan to the committee for review. We will be using a traffic light system to record how we are tracking against indicators.

c) Keneasha's Master's Update

Keneasha was a YLR member, Youth Representative to the Executive Committee and is doing her Master's degree in criminology. Her research project is a qualitative review of the AYIP Holiday Program.

6. Communication and Advocacy (inc Working group)

a) YPP Communication Strategy

We are reviewing the communication strategy originally established in 2016. Now that we have young people involved with the pilot of the model, we have discovered complications with how we communicate what we do to different audiences, especially as we don't want to associate the young people currently involved in AYIP with the justice system in any way. The review will also provide an opportunity to be more strategic about who we are targeting with which pieces of communication and messaging. The YPP Team is working on this, with the help of Advocacy working group, and will report back next meeting.

b) Meetings

i) Target 120

Armadale is a trial sight for Target 120 with a start date in September. The taskforce has been consulting with us and has shown significant interest in the YPP and working together. Lorraine Thomas is leading Target 120 and is very familiar with our work. Lots of people have emphasised to the taskforce that they shouldn't 'reinvent the wheel', but rather leverage on existing work, including what the YIP model. Part of their strategy currently includes having a level 6 coordinator to coordinate government services. We are suggesting that the YIP Model should cover early intervention, Full Service Schools Model cover secondary intervention, and Target 120 cover tertiary services.

ACTION: When appropriate, approach local Target 120 Coordinator to sit on YPP Executive Committee

ii) Deputy Police Commissioner

Karina and Brad Sorrell had a successful meeting with the Deputy Commissioner, who hopes to meet the Executive Committee at some point.

iii) WA Barr Association

Noted

iv) Youth On Track

Noted.

v) Commissioner for Children and Young People

CCYP has invited us to speak as a part of their vulnerability speaker series. We will present in November, which will be followed by a DG's briefing. The focus will be on solutions. This is a great opportunity for the YPP to brief DG's without organising another briefing.

c) Media

i) ABC Radio Perth Panel Discussion.

Noted

ii) YPP OpEd on TKI Research

This went national, so was particularly good coverage for YPP.

iii) Matt Keogh AYIP Holiday Program Community News

This article was in the community newspaper a few weeks ago, and used some language that wasn't ideal for this audience. This emphasised important of communication strategy update.

d) Presentations

i) SIMNWA Presentation

Noted.

ii) WA Labor Panel

Karina has been asked to speak at a panel about early intervention this week with Minister McGurk

iii) WACOSS Conference- May

Accepted to present – one presentation and a co-design panel.

iv) Crime Prevention and Communities Conference – June

Accepted to present – one presentation focusing on merging theory with practice.

v) Australasian Evaluation Society – September

We are submitting an abstract, focusing on place-based collective impact, and evaluation for system change.

vi) CCYP Vulnerability Speaker Series / DG Briefing – November

As discussed.

e) Political and Submissions

i) Youth Strategy Submission

We made a submission for the WA Youth Strategy in late December.

ii) Matt Keogh member Statements

Matt Keogh has made two member statements in the house of representatives about YPP and AYIP this year.

iii) Tony Buti Question to Police Minister

Tony Buti referenced AYIP in a question to the Police Minister in WA Parliament, Minister commented that AYIP is a very worthwhile project.

7. Other Business

a) Opportunities

Karina reported that last week the YPP was approached by WA Police, who were interested in a YPP Model in the East Kimberly with Kununurra as a trial site. They believe YPP has significant promise, and are really keen to look at this for the regions, especially in Kununurra given significant youth offending in the area.

YPP Team discussed that the YIP model is part of a bigger strategy, and we would look to start a YPP structure in the East Kimberly first; with processes of relationship building, co-design, service mapping and evaluating the situation, before looking at the potential to implement YIP model.

The next steps are for the Executive Committee to discuss, and for Police to discuss with East Kimberly leaders. If all are approving, WA Police will open up a closed grant process for us to apply for funding.

The meeting discussed the opportunity. It was noted that scalability was always top of agenda for this project. Ross noted there has been years of relationship building before we got anywhere near a model and implementing it. Anthony commented that the YPP developed organically, and while there are some takeaways we can give from our experience here, the key will be to first build the relationships that make the YPP

successful. As such, it's essential that a YPP-approach comes before the YIP model. It will be important to emphasise this to WA Police and ensure expectations (and timelines for such expectations) match this.

Mick noted that Save the Children are a really strong part of the community in Kununurra already, and have been an essential part of the YPP in the south east corridor. This provides a great opportunity and connection for success. The meeting noted that the Department of Prime Minister and Cabinet need to part of the project if we do replicate it in the Kimberly, as a key funder in the regions.

Liz noted that DLGSCI also have offices in the Kimberly, and would be keen to be involved. She is also going to Kalgoorlie this week, where there has also been some interest.

The committee noted that the fact police have come to us to ask for this with funding, says something about the good work we have been doing here.

The committee noted the importance of connecting this new initiative with the existing YPP in the SEC, and that this will add value to what we are doing here. However, we don't expect that this will impact the conversation already in the SEC about rolling out the model to other LGAs.

RESOLUTION: The Executive Committee agrees to explore what this opportunity in the Kimberly means, what impact it might have on the SEC YPP Executive Committee, and how they can assist.

ACTION: YPP Team to follow up the offer and prepare a funding submission.

ACTION: Mick, Anthony, Glenn, Liz, Ross and Jamie to be kept up to date on Kimberly submission.

Meeting closed 5:07pm

Appendix 1

Youth Partnership Project Executive Committee

Action List – For April 2018 Meeting

Agenda Item	Action	Person Responsible	
11a	All to consider options for a business/commercial sector represented for Executive Committee & forward ideas to Karina. Update 7 March 2018: Karina has contacted a suggestion, but no response. Will follow up. Anyone else with ideas to forward to Karina. Suggested to contact RMF & Matt Sharp for ideas (especially RE Shopping centres). Other suggestions John Hughes, Bendigo Bank, Bankwest & Commonwealth Bank.	All	ONG
5c	YPP should prepare an "Info Package" for LGAs & other relevant stakeholders about the YIP model & what implementation in a new area would involve, for when the YPP is ready to upscale. Update: 7 March 2018: Chris noted that new Councillors have now settled in & now is a good time to start following up. Noted that one of the councillors in Gosnells is particularly interested.	YPP Team	ONG This is
5c	YPP to organise presentations or workshops on the YPP & YIP Model with the leadership (Management and/or Councillors) of the Cities of Belmont & Gosnells to get them familiar with the project.	YPP Team, Chair & relevant LGA Reps.	ONG This is
5ai	YPP Team to contact Serpentine Jarrahdale, explain our current situation & ask if they would like to be an observer for YPP meetings. Update 7 March: have been contacted but no response. Elise to share details of new manager.	YPP Team	ONG
2c	Establish Sustainability Sub-Committee. Members to include Bek, Liz and Anthony. Update 7 March 2018: Diaries haven't worked out yet. Will schedule meeting	YPP Team	ONG
3c	Information Sharing Working Group to finalise YPP MOU Revision by next meeting Update 7 March 2018" Been held up by AYIP MOU. Working group to meet soon. Also review Intellectual Property Clause (Oct 2017 4d)	YPP Team & Information Sharing Working Group	ONG CON
4d	Sustainability committee to develop procedures for organising the hosting of the AYIP Coordinator, should the current arrangement be unable to continue.	Sustainability Sub-Committee	ONG
1c	Elise to pass on details of new Shire of Serpentine/Jarrahdale manager	Elise	
2c	Sustainability working group to look at refining real costs of in-kind contributions	Sustainability Sub-Committee	
2c	Chris Woods to join Sustainability Committee	Sustainability Sub-Committee	
2c	Sustainability Committee to consider what a YPP membership contribution may entail	Sustainability Sub-Committee	
2d	Sustainability Sub-Committee look into long-term funding solutions for the AYIP coordinator role, and establishing a process for deciding where such a role would be hosted	Sustainability Sub-Committee	
5a	Anyone aware of any Aboriginal academics who might be interested, we'd like to have them involved in M&E Committee.	All	
6b	When appropriate, approach local Target 120 Coordinator to sit on YPP Executive Committee	YPP Team	

Appendix 2

Appendix 3

Appendix 4

AYIP EDUCATION PROGRAM

Education Program Team



Charles Mallard

My name is Charles Mallard, I am a Yamaji Nhanda, Wadjjarri and Noongar Yuet man. I was raised in the remote Aboriginal community called Barrel-Well, located 100kms North of Geraldton and 50kms East of Kalbarri. With the assistance of an Indigenous scholarship, I started my secondary education at Wesley College in Perth. During my time at Wesley I was one of the founding members of the now famous Moorditj Mob dance group that performed around in the world. The group was instrumental in my development in learning about Noongar culture, dance and how to play the Didgeridoo. From 2012-2013 I gained experience working as an AIEO, where I started an Aboriginal dance group called the Yamaji brothers. I am currently studying a Bachelor of Youth Work and currently work at Dandjoo Darbalung program at St Catherine's College, as well as working for organisations such as True Blue Dreaming, ICEA and Banksia Detention Centre.



I am looking forward to trying my best to help youth achieve the best of their abilities and give them the ongoing support though their education journey. I would like to thank Save the Children for the opportunity that I have been given and I hope we will have a long and successful future.

Jayden Boundry

I am 27 years old and I am a proud Nyoongar Yamatji man who grew up in Perth. I'm the eldest son of Alan Boundry and my grandparents are Esther Stack and Percival Boundry Snr. I lived in Armadale for several years and I enjoy the incredible Armadale community. I have worked in many different roles and I am pleased to have finally found my passion in helping our younger generations to be supported in receiving their education while celebrating our beautiful culture.



I am currently working as an Aboriginal and Islander Education Officer at East Maddington Primary School and I enjoy bringing culture into the education of our children. I particularly enjoy creating boomerangs and didgeridoos and using these to encourage young people in school. When I'm not working I love to play sports and spend time with my family.

I look forward to connecting with local families and Elders and working together to bring the best supports to our young people in the community.

Ashton Kealy

I grew up on Yamatji country, spending my childhood in Geraldton with my parents and younger brother, where I played lots of sport and enjoyed the support of a great community. I have since spent time living and working in Melbourne, Papunya, Galiwin'ku (North-East Arnhem Land), Vanuatu, and here in Perth. I have completed studies in Community Development, Art Therapy and Counselling.



I have been fortunate to work alongside First Nations peoples across a number of programs, with much of my work being based in remote NT communities supporting young people to design and deliver programs for their communities. Most recently, I have been working with Save the Children to deliver the One Step Closer program on a Friday night in Armadale. As a non-Indigenous woman, I am grateful to have the opportunity to walk alongside, and learn from First Nations communities; I aim to always bring a decolonising approach and celebrate the incredible rich and diverse culture that we have here in Australia.

I am very excited to be a part of the AYIP Education Team, and am looking forward to working together to support young people to celebrate their strengths and realise their potential.